

# Job Description

<b>Job Title:</b>	Naval Combat Systems Engineer	<b>Job Holder:</b>	
<b>Division:</b>	Engineering - IMS	<b>Grade:</b>	CC
<b>Discipline Area:</b>	Systems	<b>Last Updated:</b>	24/01/2024

## Job Purpose:

The candidate must be capable of filling a mid-seniority position within SEA's Complex Systems Division as a Naval Systems Integration Process Service (NSIPS) Matter Expert reporting to the NSIPS Project Manager.

The role will be to provide Naval Combat Systems engineering expertise to support:

- NSIPS Service Delivery.
- Conducting of Ship/Submarine combat system audits.
- NSIPS related bid and enquiry work.
- Wider capability area technical project work for naval system related activities.
- Capability Area TAF and enquiry work.

The candidate will need to be able to work individually or within a team environment of multi-disciplined specialists and engineering disciplines to achieve project output requirements, including customer deliverables, in a timely and accurate manner.

The candidate must also be an excellent communicator, at all levels, both verbal and written. The individual will build and sustain effective and lasting relationships with the Customer/Authority, Stakeholder community and internal teams such as the Maritime/Mission Systems team.

The candidate must have experience and a considerably understanding of Maritime Combat Systems as well as Royal Navy Ships and Submarines.

## Responsibilities:

- NSIPS Service Delivery.
- Conducting of Ship/Submarine combat system audits.
- NSIPS related bid and enquiry work.
- Wider capability area technical project work for naval system related activities.
- Capability Area TAF and enquiry work.

## Key Result Areas:

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The jobholder will be expected to:

## **NSIPS Project (62.5%)**

Apply systems engineering support and domain expertise in support of:

- Naval Combat System Configuration Management (CM).
- Work in accordance with Defence Standard 08-217 – Naval Combat Systems Configuration Management as well as other Defence Standard requirements.
- Manage and maintain the Griffin Database and continuously work to improve the functionality and Content.
- Systems Engineer – Naval Combat Systems SME.
- Interface and Link documentation management and production.
- Design Change Impact Assessment.
- Technical Document/Report management and production.
- Data capture and validation activities.
- Project process development.
- Liaised with outside agencies to establish firm relationships and best practise processes.
- Identify areas of the contract and service that could be improve, providing more business.
- Attending customer and stakeholder meetings as required.

## **NSIPS Bid and Enquiry Support (7.5%)**

Apply engineering and domain expertise in support of all NSIPS related bid activity.

## **Managed Services Technical Support (20%)**

Apply systems engineering and domain expertise in support of wider, naval system related, project activities.

## **Managed Services Bid and Enquiry Support (10%)**

Apply systems engineering and domain expertise in support of wider Managed Services bid activities.

## **Company Health and Safety**

- Understand and implement the company environmental, health & safety policy by accepting individual responsibility and responsibility for those personnel under their authority, including others who may be affected by the company's activities.
- Ensure personnel are aware of their responsibility towards H&S and are equipped accordingly.
- Always set a strong personal example regarding all health and safety matters.

## **Values:**

- **Safety First** – We operate safely and responsibly, protecting each other and the environment.
- **One SEA Team** – We are in this together. One team, working ethically, respectfully &

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- professionally. We take responsibility and challenge each other constructively
- **People Focussed** – We all contribute to making our culture one that is supportive and empowering; where everyone can grow and develop, feel valued and rewarded. We prioritise a healthy work-life balance
  - **Delivery Excellence** – We exceed our commitments by delivering timely, quality outputs whether that's for each other or our clients and partners. We are always looking for ways to innovate and continuously improve
  - **Trusted Partners** - We partner strategically, collaboratively and always with integrity, whether that is between us inside SEA or externally

Training: (if applicable)

## Reporting Line

The jobholder will report to the IMS Systems Engineering Lead

## Job Location

The job will be located in the Beckington Office

## Job Holder Declaration:

I accept the purpose and key result areas of my role with SEA are as outlined above.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Line Manager Declaration:

I confirm that the purpose and key result areas of this role are as outlined above have been agreed with me as line manager.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_